



irwin siegel
agency inc.
INSURANCE & RISK MANAGEMENT

Employee Benefits & Perks

Vacation/Paid Time Off

You will be compensated for nine (9) national holidays. Vacation and Elective Days (personal time) are awarded based on your length of service:

- 2 Elective Days after 90 days of service
- 3 Elective Days after 180 days of service
- 6 Elective Days after one (1) year of service with incremental increases thereafter
- After one (1) year of service, you will receive 10 Vacation Days with incremental increases thereafter

Healthcare Benefits

On the 1st day of the month following 60 days of service, you become eligible for the following coverages:

- Single Medical Insurance for as little as \$100 per month
- Family Medical Insurance available at an additional cost
- Life Insurance - Limit equal to 1x your annual salary
- Long-Term Disability

Other Benefits Available

- Additional Life Insurance
- Dental Insurance
- Flexible Spending Accounts

401(k) Saving Incentive Plan

You will be eligible to participate in ISA's 401(k) Saving Incentive Plan on the quarter after you have completed 6 months of service. ISA will match your contribution by 50% up to 6% of your salary.

Convenience Services

- **Dry Cleaning** – Gilman's Cleaners will pick up and drop off your completed dry-cleaning Monday – Thursday
- **Oil Changes & Car Wash** – You can arrange for Monticello Professional Car Wash to pick up your car for an oil change and/or car wash while you are at work.

Discounts

- **Wireless Discount** – ISA employees are eligible for an 18% discount on their Verizon Wireless account.

Additional Benefits

- Paid continuing education classes
- Career advancement training
- Full gym on-site
- Catered company social gatherings

Join a unique team at a progressive agency, in a stable, yet dynamic industry. Discover the possibilities – **apply today!**

call 800.622.8272 | click www.siegelagency.com | e-mail siegel@siegelagency.com | connect   

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Irwin Siegel Agency Inc. is an Equal Opportunity Employer

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